Financial Statements

With

Independent Auditors' Report

December 31, 2012 and 2011



Independent Auditors' Report

To the Board of Directors of The Richard Nixon Foundation

We have audited the accompanying statements of financial position of The Richard Nixon Foundation (a California Not-for Profit corporation) as of December 31, 2012 and 2011, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Richard Nixon Foundation as of December 31, 2012 and 2011, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Frager, CCP

Brea, California July 19, 2013

STATEMENTS OF FINANCIAL POSITION AS OF DECEMBER 31, 2012 AND 2011

	_	2012	_	2011
ASSETS				
Current assets:				
Cash and cash equivalents	\$	1,779,485	\$	1,883,343
Certificates of deposit				529,008
Inventories, net		718,640		316,331
Other receivables		-		3,341
Other current assets		70,156		29,135
Total current assets		2,568,281	_	2,761,158
Property and equipment, net		17,727,530		18,935,399
Investments, at fair value		37,599,157		33,610,438
Certificates of deposit		1,553,053		1,765,492
	_	56,879,740	_	54,311,329
Total assets	\$	59,448,021	\$	57,072,487
LIABILITIES AND NET ASSETS				
Current liabilities:				
Accounts payable and accrued liabilities	\$	1,361,934	\$	822,002
Total current liabilities		1,361,934	_	822,002
Net assets:				
Unrestricted		21,186,837		21,177,201
Temporarily restricted (Note 7)		23,398,170		21,572,204
Permanently restricted (Note 8)		13,501,080		13,501,080
Total net assets		58,086,087		56,250,485
Total liabilities and net assets	\$	59,448,021	\$	57,072,487

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STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2012

		Unrestricted	Temporarily restricted	Permanently restricted	Totals
		Official	restricted	restricted	Totals
Revenues, gains (losses) and other suppor	:				
Contributions	\$	1,805,078	\$ -	\$ - \$	1,805,078
Admission fees		256,025		-	256,025
Membership dues		209,185		-	209,188
Facilities use fees	\$ 1,227,695				
Less: facilities use direct expenses	(195, 325)				
Net facilities use fees		1,032,370	-		1,032,370
Net investment gain		1,750,560	2,708,292		4,458,852
Gift shop sales	\$ 586,320	,,	_,, ,		1, 100,002
Less: gift shop costs of goods sold	(349,120)				
Net gift shop income		237,200			237,200
	\$ 51,498	201,200			237,200
Less: special event expenses	(75,897)				
Net special event loss		(24,399)			(24,399
Other income		538			538
Net assets released from restrictions		882,326	(882,326)		
Total revenues, gains and other su	pport _	6,148,883	1,825,966		7,974,849
xpenses:					
Program services		5,102,879	_		5,102,879
General and administrative		232,795	_		232,795
Fundraising	_	803,573			803,573
Total expenses	_	6,139,247			6,139,247
Changes in net assets		9,636	1,825,966	-	1,835,602
et assets at beginning of year		21,177,201	21,572,204	13,501,080	56,250,485
let assets at end of year	\$	21,186,837	\$ 23,398,170	\$ 13,501,080 \$	
	* =	_ 1,100,007	20,000,170	Ψ <u>10,001,000</u> Φ	30,000,00

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2011

		-						_	
			I Imma atulata at		Temporarily		Permanently		
			Unrestricted		restricted	_	restricted		Totals
Revenues, gains (losses) and other support	ort:								
Contributions		\$	456,193	\$		\$		\$	456,193
Admission fees			267,548		-				267,548
Membership dues			232,394		-		-		232,394
Facilities use fees	\$	1,149,537							/
Less: facilities use direct expenses	_	(173, 104)							
Net facilities use fees			976,433		-		-		976,433
Net investment loss			(249,822)		(390,449)		-		(640,271)
Gift shop sales	\$	626,725							, , ,
Less: gift shop costs of goods sold		(372,851)							
Net gift shop income			253,874		-		-		253,874
Special event income	\$	47,681							
Less: special event expenses		(71,490)							
Net special event loss			(23,809)				-		(23,809)
Other income			850,374						850,374
Net assets released from restrictions		_	4,013,150	_	(4,013,150)	_		_	-
Total revenues, gains and other s	suppo	ort _	6,776,335	_	(4,403,599)		-	_	2,372,736
Expenses:									
Program services			3,231,259						3,231,259
General and administrative			1,635,634						1,635,634
Fundraising		_	322,370	_		_		_	322,370
Total expenses		_	5,189,263	_	-	_		_	5,189,263
Changes in net assets			1,587,072		(4,403,599)				(2,816,527)
Net assets at beginning of year			19,590,129		25,975,803		13,501,080		59,067,012
Net assets at end of year		\$-	21,177,201	\$	21,572,204	\$		s -	56,250,485
•		-		=	21,012,201	Ψ=	10,001,000	Ψ=	30,230,403

STATEMENT OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2012 AND 2011

CASH FLOWS FROM OPERATING ACTIVITIES Changes in net assets \$ 1,835,602 \$ (2,81) Adjustments to reconcile changes in net assets to net cash used in operating activities:	6,527)
Adjustments to reconcile changes in net assets to	6,527)
Adjustments to reconcile changes in net assets to	0,021)
het cash used in operating activities.	
	0,977
	4,201
	9,028)
Changes in operating assets and liabilities:	-,/
	9,428)
	9,000
0.1	9,897
Other current assets (41,021)	-
Other assets	511
Accounts payable and accrued liabilities 539,932 14	3,827
D	0,000)
Mariana	6,570)
CASH FLOWS FROM INVESTING ACTIVITIES	
Purchases of investments (13,285,268) (18,45	4 488)
Proceeds from sales of investments 13,055,439 23,88	
D	4,990)
Proceeds from certificates of deposits 741,447	-
Payments for purchase of property and equipment (33,986)	9,703)
Net each and death of the state	7,846
Decrease in cash and cash equivalents (103,858)	8,724)
Cash and cash equivalents at beginning of year 1,883,343 3,72	2,067
Cook and each equivalents at and of	3,343

Note 1 - Nature of organization

The Richard Nixon Foundation, a not-for-profit corporation (the "Foundation") formerly known as The Richard Nixon Library and Birthplace Foundation, was formed as a Delaware corporation in January 1983.

The purpose of the Foundation is to support the work of the Richard Nixon Foundation and to conduct programs intended to enhance the public's understanding of the life and legacy of President Richard Nixon. On July 11, 2007, the Foundation was incorporated into the Federal System of Presidential Libraries. While the museum and certain other portions of the building were leased to the Federal Government in perpetuity, the Foundation retains ownership of the entire facility and operational authority over a substantial portion of the museum and building.

On November 1, 1994, the Foundation established the Nixon Center (the "Center") as a programmatically independent subsidiary of the Foundation in Washington, D.C. The National Interest is a not-for-profit organization whose purpose is to publish a foreign policy journal by the same name. Prior to 2008, the Center was an independent subsidiary of the Nixon Foundation. In June 2008, the Nixon Center established its bylaws in order to become independent and separate from the Nixon Foundation. It was the intention of both boards to separate operations, accounting functions and financial reporting. The separation became effective January 1, 2009, and on February 3, 2011 the Foundation and the Center executed a formal separation and settlement agreement. The agreement called for the Foundation to pay \$5,110,000 to the Center in connection with the separation of the two entities. The payment was made February 24, 2011 comprising of \$3,219,000 of Rebozo Trust endowment funds and \$1,891,000 of unrestricted general endowment funds (Non-Rebozo endowment funds).

Note 2 - Summary of significant accounting policies

Basis of presentation

The Foundation applies the provisions of Accounting Standards Codification (ASC) Topic 958, "Not-for-Profit Entities," which establishes standards for general-purpose external financial statements provided by not-for-profit organizations. Among other provisions, ASC Topic 958 requires the classification and disclosure of net assets, revenues, expenses, gains, and losses based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets, revenues, expenses, gains, and losses of the Foundation are reported in three classes as follows:

- Unrestricted Unrestricted net assets are net assets that are neither temporarily restricted nor permanently restricted by donor-imposed stipulations.
- Temporarily restricted Temporarily restricted net assets result from contributions or other
 inflows of assets whose use by the Foundation is limited by donor imposed stipulations that
 either expire by passage of time or can be fulfilled and removed by actions of the Foundation
 pursuant to those stipulations. When a donor specified restriction is fulfilled, temporarily
 restricted net assets are reclassified to unrestricted net assets and are reported in the
 statements of activities as net assets released from restrictions.
- Permanently restricted Permanently restricted net assets result from contributions or other
 inflows of assets whose use by the Foundation is limited by donor-imposed stipulations that
 neither expire by the passage of time nor can be fulfilled or otherwise removed by actions of the
 Foundation.

Note 2 - Summary of significant accounting policies, continued

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires the Foundation to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. The Foundation's significant estimates consist of the useful lives of depreciable assets and the allocation of expenses among general administrative, program services and fundraising. The foundation allocates its expenses annually based on the functions performed and the nature of the activities. Year to year allocation method may change and actual results could differ from those estimates.

Income tax status

The Nixon Foundation is exempt from Federal and State income taxes under Section 501(c) (3) of the U.S. Internal Revenue Code and Section 23701(d) of the California Revenue and Taxation Code. The museum store, however, has certain revenues which are unrelated to the Nixon Foundation's exempt purpose that are subject to the unrelated business income tax provisions of IRC Section 512. As of December 31, 2012, no provision for income taxes has been included in the accompanying financial statements. Penalties and interest incurred related to underpayment of income taxes are classified as income tax expense in the year incurred. No penalties or interest related to income taxes were incurred during the years ended December 31, 2012 and 2011. As of December 31, 2012, federal and California tax returns filed for 2008, 2009, 2010 and 2011 remain subject to the examination by the taxing authorities.

The Foundation has no unrelated business income tax as of December 31, 2012.

Cash and cash equivalents

Cash equivalents are defined as all highly liquid investments with a maturity of three months or less from the original maturity date. Cash and cash equivalents are considered restricted if limitations exist as to the Foundation's ability to withdraw or use the cash and cash equivalents. Such limitations may be imposed by (1) creditors and other outside parties, or (2) donors, who place permanent or temporary restrictions on their contributions. For the years ended December 31, 2012 and 2011, there were no such restrictions.

From time to time, the Foundation maintains cash deposits that exceed coverage by FDIC insurance. At December 31, 2012 and 2011 the Foundation exceeded the federally insured limit by approximately \$49,000 and \$0, respectively. The Foundation has not experienced any losses and does not believe they are exposed to any significant credit risk on cash.

Note 2 - Summary of significant accounting policies, continued

Financial assets measured at fair value on a recurring basis

ASC Topic 820, "Fair Value Measurements and Disclosures," requires disclosure of the fair value of financial instruments held by the Foundation. ASC Topic 825 defines fair value as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurement for assets and liabilities required to be recorded at fair value, the Foundation considered the principal or most advantageous market that transactions would normally occur and considered assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

ASC Topic 825 also establishes a fair value hierarchy that requires an entity to maximize the use of sources independent from the reporting entity and minimize the use of the Foundation assumptions developed based on the best information available in the circumstances when measuring fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of assumptions that is significant to the fair value measurement. ASC Topic 825 establishes three levels of assumptions that market participants may use to measure fair value:

- Level 1: quoted prices in active markets for identical assets or liabilities;
- Level 2: inputs other than Level 1 that are observable, either directly or indirectly, such as
 quoted prices in active markets for similar assets or liabilities, quoted prices for identical or
 similar assets or liabilities in markets that are not active, or other inputs that are observable or
 can be corroborated by observable market data for substantially the full term of the assets or
 liabilities; or
- Level 3: unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The Foundation's significant financial assets are measured at fair value on a recurring basis and are categorized as Level 1 (as previously defined). The assets consisted of the following types of instruments as of December 31, 2012 and 2011 (in thousands):

		2012				2	201	1
		Cost		Fair Value		Cost		Fair Value
Funds	\$	25,633	\$	29,225	\$	19,499	\$	21,177
Stocks		3,517		3,836		7,278		7,699
Non U.S. Securities		222		285		723		201
Other Assets		4,237		4,253		4,773		4,533
	\$ _	33,609	\$	37,599	\$_	32,273	\$	33,610

The Foundation did not identify any other non-recurring assets and liabilities that are required to be presented on the statements of financial position at fair value in accordance with ASC Topic 825.

Note 2 - Summary of significant accounting policies, continued

Inventories, net

Inventories are carried at the lower of cost (determined on average cost basis) or net realizable value. Inventories consist of merchandise acquired for resale in the Foundation's museum store. As of December 31, 2012 and 2011, inventories are shown net of allowance for obsolescence in the amount of \$718,640 and \$316,331, respectively.

Property and equipment

Land is stated at estimated fair value at date of donation. Property and equipment are stated at cost. The net gain or loss on items of property retired or otherwise disposed of is included in income, and the applicable asset cost and accumulated depreciation are removed from the accounts. The cost of certain repairs and maintenance is charged to expense unless the Foundation deems such amounts to be sufficiently material to warrant capitalization and depreciation; major renewals and betterments are capitalized. Depreciation is calculated using the straight-line method over the estimated useful lives of the individual assets ranging from five to thirty years.

Investment policies, return objectives and risk parameters

The purpose of the investments and the endowment fund (Note 10) is to provide growth in income to the Foundation for operations. The Foundation has adopted investment policies for the endowment assets that attempt to provide safety through diversification in a portfolio of common stocks, bonds, cash equivalents and other investments which may reflect varying rates of return. The overall rate of return objection for the portfolio is a reasonable "real" rate consistent with the risk levels established by the board.

The return objective for the endowment fund, measured over a full market cycle or rolling three and five year periods, shall be the return to exceed the CPI plus 5.5% as well as a custom index which represents the allocation of the endowment fund among asset classes.

To satisfy its return objectives and risk parameters, the Foundation's investments are diversified within asset classes. Moreover, the equity fund is allocated to managers who have distinct and different investment styles. Portfolio diversification provides protection against a single security or class of securities having a disproportionate impact on aggregate performance. To facilitate the achievement of the endowment fund's long-term investment objective, the fund has established target asset allocations.

Contributions

Monies received for conditional grants are recorded as deferred revenue until the monies are spent for the specified program or purpose. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

Contributions, including endowment gifts and pledges, as well as any other unconditional promises to give, are recognized as revenue in the period pledged. Amounts expected to be collected within one year are recorded at their net realizable value. Amounts expected to be collected in future years are recorded at the present value of estimated future cash flows discounted using an effective interest rate of 6%. The amortization of the imputed discount is reported as contribution income.

During the years ended December 31, 2012 and 2011, approximately 83% and 92%, respectively, of the Foundation's total contribution revenue was provided by two contributors.

Note 2 - Summary of significant accounting policies, continued

Advertising costs

Advertising costs are expensed as incurred. Advertising expense, which includes promotion of library programs, is reported as fundraising expense and program services expense. Advertising cost for the years ended December 31, 2012 and 2011, amounted to \$173,640 and \$123,413, respectively.

Long-lived assets

The Foundation adopted ASC Topic 360, "Impairment or Disposal of Long-Lived Assets," effective January 1, 2002. ASC Topic 360 establishes a number of rules for the recognition, measurement and display of long-lived assets which are impaired and either held for sale or continuing use with the business. Pursuant to ASC Topic 360, management reviews the Foundation's long-lived assets for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Management believes that no impairment triggering events have occurred during the years ended December 31, 2012 and 2011.

Reclassifications

During 2012 the Foundation has reviewed their general and administrative expenses and have allocated certain expenses to their Program Services and Fundraising categories to better reflect the nature of the expenses incurred in these areas. The 2011 amounts have not been reallocated to conform with the 2012 presentation.

Date of Management's Review

The Foundation evaluated all events and transactions that occurred after December 31, 2012 up through July 19, 2013, the date the financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosure in these financial statements.

Note 3 - Contribution receivables

There were no contribution receivables as of December 31, 2012 and 2011.

Contributions received from current and former board members amounted to approximately \$70,000 and \$10,000, respectively, for the years ended December 31, 2012 and 2011.

Note 4 - Property and equipment

Property and equipment consist of the following as of December 31, 2012 (in thousands):

	2012		2011
Land	\$ 1,993	\$	1,993
Buildings and improvements	32,774		32,774
Displays and fixtures	1,625		1,620
Equipment	214		185
	36,606		36,572
Less: accumulated depreciation	(18,878)		(17,637)
Total property and equipment, net	\$ 17,728	\$_	18,935

Total depreciation expense for the years ended December 31, 2012 and 2011 amounted to \$1,241,855 and \$1,240,977.

Note 5 - Investments

Investment gains and losses consist of the following as of December 31, 2012 (in thousands):

	2012		2011
Interest	\$	35	\$ 20
Dividends		761	797
Settlement Income		9	0
Unrealized gain (loss) on investments		2,116	(1,011)
Realized gain (loss) on sales of investments		1,644	(273)
Investment fees		(106)	(173)
Investment gain (loss)	\$_	4,459	\$ (640)

Note 6 - Commitments

The Foundation leases equipment in California under various non-cancelable operating leases. Minimum lease commitments at December 31, 2012 are as follows:

Years Ending	
December 31,	Amount
2013	\$ 2,616
2014	2,616
2015	218

Rent expense for the years ended December 31, 2012 and 2011, amounted to \$1,903 and \$12,144, respectively.

Note 7 - Temporarily restricted net assets

Temporarily restricted net assets represent Rebozo Trust funds which provides monies on an annual basis to fund operating expenses of the Foundation.

Temporarily restricted net assets are available for the above purpose as of December 31, 2012 (in thousands):

		2012	2011
Time restrictions:			
Rebozo Trust	\$_	23,398	\$ 21,572

Note 8 - Permanently restricted assets

Permanently restricted net assets represent endowment funds, which are to be invested in perpetuity to provide a permanent source of income to fund operations of the Foundation. Based upon donor stipulations, interest earned on the endowment funds is either temporarily restricted support for the Foundation's programs or unrestricted support for the Foundation's operations. Earnings on the permanently restricted net assets are reinvested in equity securities and U.S. government obligations.

Permanently restricted net assets as of December 31, 2012 are as follows (in thousands):

	2012		2011		
Cash and investments	\$_	13,501	\$_	13,501	

Note 9 - Building contingency

In 1995, the Bobst Foundation provided a grant totaling \$5 million to the Foundation for use in the construction of a new building. In 1997, due to a dispute with the Foundation, the grant was terminated and the Bobst Foundation requested the grant money be returned. In a letter dated February 15, 2012, the Bobst Foundation agreed to terminate all obligations under the pledge and as of December 31, 2011 the Foundation wrote off \$849,028 in estimated settlement costs as other income.

Note 10 - Rebozo trust pledge

In May 1998, the Foundation was named as a principal beneficiary of the Charles G. Rebozo Revocable Trust. In January 2002, the Foundation initiated litigation in Orange County, California, and in Miami, Florida to secure the distribution of funds due to the Foundation.

On August 7, 2002, the Charles G. Rebozo Trust Mediation Settlement Agreement (the "Settlement Agreement") was reached, releasing all previous claims. The Settlement Agreement provided for an immediate payment of \$8,450,000 to the Foundation, which was received during 2002. In addition, the Foundation was due 65% of the remaining assets of the Rebozo Trust, resulting in two payments totaling \$9,441,844 during 2003, leaving no amounts outstanding.

Note 10 - Rebozo trust pledge, continued

Pursuant to the terms of the Settlement Agreement, all funds bequeathed to the Foundation from the Rebozo Trust have been placed in a designated endowment fund. Beginning in 2003 and continuing over a five-year period, 4% of the fund balance at the end of each year is released during the following year for operating expenses.

Every three years the Designated Individuals of the Rebozo Trust (the "Designated Individuals") can vote unanimously to decide on whether to adjust the future distribution percentage but, in no event, can the Designated Individuals modify the percentage to a figure that is less than the greater of the modified percentage for such a period, or 3%. If for any reason there is a failure to fix a modified percentage, the percentage shall be 3% and will not be subject to arbitration. For the years ended December 31, 2012 and 2011, the distribution percentage was 4% and 3%, respectively.

Any other distribution from the Rebozo Trust endowment fund would be made only on the unanimous agreement of the Designated Individuals and with the approval of the Foundation's Board. During the year ended December 31, 2011, \$3,219,000 was authorized and transferred from the endowment fund to the Nixon Center as part of the settlement payment discussed in Note 1.

As of December 31, 2012 and 2011, the Foundation had \$23,884,106 and \$22,058,140 in the Rebozo endowment which was included in investments on the statement of financial position. A reconciliation of the beginning and ending balances of the endowment fund is as follows for the years ended December 31, (in thousands):

	2012		2011
Beginning endowment balance	\$ 22,058	\$	26,462
Investment gains (losses), net	2,708		(391)
Contributions	-		_
Distributions	(882)		(4,013)
Ending endowment balance	\$ 23,884	\$ _	22,058

Endowment funds are classified as follows as of December 31, (in thousands):

	2012	2011		
Temporarily Restricted	\$ 23,398	\$	21,572	
Permanently Restricted	486		486	
Total	\$ 23,884	\$	22,058	

In accordance with the Rebozo Trust, the funds shall be invested as prescribed by the Investment Committee of the Foundation subject to board approval. In order to meet the objectives and asset allocation guidelines as approved by the board, the Foundation has facilitated investment managers which are overseen by the investment committee on a monthly basis.

Note 11 - National archives and records administration

In July 2007, the Foundation finalized the Occupancy Agreement (the "Agreement") with the National Archives and Records Administration (NARA) to display Presidential materials generated during President Nixon's tenure in office. Pursuant to the Agreement, the Foundation granted to NARA exclusive rights and access to the use of certain properties and equipments of the Foundation. Accordingly, the Foundation was to donate to the United States, the rights, title and any interest it may have in certain exhibits located in the museum exhibition galleries of the Library which was to be agreed upon on a later date. It was also agreed upon that NARA also pay for space within the Foundation, provide security for the entire site and pay for a portion of utility services equal to the percentage of the overall square footage of the building that it occupies. In addition, the admission revenue is shared between NARA and the Foundation.

Note 12 - Professional Services Agreement and Retirement plan

In May 2011, the Foundation signed a client services agreement with ADP TotalSource, Inc., in which TotalSource will provide a professional employer organization ("PEO") to the Foundation. The employees of the Foundation as of July 2011 and thereafter become employees of TotalSource once certain conditions of employment are met. The agreement is for one year from the effective date and will renew automatically on its anniversary date for successive one year terms. The agreement may be terminated with 30 written notice by either party or immediately without written notice for cause.

The Foundation had established an Employee Sponsored 403(b) Tax Sheltered Annuity that permits certain employees to make voluntary pretax contributions to their account but has no employer matching contribution. Employees may contribute any amount up to certain maximum limits allowable as specified in the Internal Revenue Code. In July 2011, when the Foundation rolled their 401(k) plan into a plan sponsored by ADP TotalSource, the Foundation froze all contributions to the 403(b) annuity.

The Foundation has adopted the Richard Nixon Foundation Matching Plan (the "Plan") a prototype 401(k) plan, effective November 11, 2009, where all employees are eligible to participate in the Plan. The Foundation's matching contribution is 100% of the participant's contribution up to \$15,500 per year subject to a maximum contribution rate of 45% per paycheck and legal limits, which is deferred as an elective deferral. Matching contributions are determined each payroll period. The minimum age for eligibility is 21 subject to a 90 day probationary period service requirement for Plan participation. Effective July 2011 funds from the Plan were rolled into a Plan sponsored by ADP TotalSource. For the years ended December 31, 2012 and 2011 the Foundation's provision for 401(k) plan totaled \$131,695 and \$138,599, respectively. There were no direct expenses paid by the Foundation to administer the plan since the Plan is sponsored by ADP.